

WORT AGENDA December 21, 2016

- I. Minutes & Agenda
 - A. Approve minutes. **Solve problems re posting.**
 - B. Approve agenda
 - C. Introduction of board members and visitors

II. Comments from Visitors

Each visitor may have two minutes to speak at the beginning of the meeting. If you wish the board to take action, please state clearly the action you seek.

III. Old Business

- A. Review of the draft of the recommended procedure for non-emergency and emergency recruitment & hiring, along with addenda containing templates for the (1) Recruitment Requisition and (2) Offer Letter. (Sarah)
- B. FSLA – do we keep our requirements in place or return to earlier policy?
- C. 2017 budget – 1 hour (Terry)
 - a. LTEs
 - b. Health insurance
 - c. Other specific provisions
 - d. From Jerry Please add to agenda: National Public Radio annual link fee (\$10,100 for 2017) Question is whether we want to pay this; all we currently use it for is BBC headlines, which additionally costs us \$815/month for program fees. So, do we want to pay \$20,000/year for BBC headlines? We need a decision immediately from the Board, as the NPR fee is already past due.
- D. Reports from Committees, Staff, etc.

IV. New Business

- A. Accept resignation from Finance Committee; check on board member's committee work. The application to the Board states --
 - “WORT's Board is an active participant in station affairs. Board members do committee work and participate in pledge drives and other fundraising events. Board members are expected to commit to five to ten hours a month in addition to meetings. Roughly estimate the time you have available for work in addition to Board meetings.”
- B. Mandatory direct deposit of paychecks (Terry)
 - The Finance Committee offers this motion:
 - Beginning with the first paycheck after January 1, 2017, the Treasurer shall ensure arrangements are made for direct deposit of all employee paychecks, full- and part-time. Any individual may request board approval for a different arrangement. If the board authorizes an exception, the bookkeeper will pay via check.
- C. Need board members and other volunteers to make phone calls in January to thank donors for their support. There will be no requests for money, just a simple thank you and a reference to something that was made possible at WORT in the last year, due to

listener support. People can call from their homes, if they wish, or from the station. Short scripts will be provided. (Doug)

- D. WORT lacks a quantifiable vision for why people should donate to the station, to the detriment of all fundraising but particularly major donor fundraising. (Doug)
- E. Closed meeting (Personnel)