

Board of Directors
Back Porch Radio Broadcasting, Inc.
January 18, 2017 - 7:00 PM
WORT Studios

Note: Board President doesn't vote except in case of tie.

Board members present:

Martin Alvarado – Member
Sarah Carroll – Member
Laura Gutknecht – Member
Gilman Halsted – Member
Doug Holtz – Staff Representative
Stuart Levitan – Member
Paul Novak – Member
Terry O’Laughlin – Treasurer
Steve Ringwood – Acting Vice President
Sande Seiberlich - Secretary
Jan Levine Thal – Acting President

Board members absent:

I. Minutes & Agenda

A. Approve minutes

MOTION: To approve minutes.

By: Terry

Second: Gil

B. Approve agenda

MOTION: To approve with minor edits

By: Gil

Second: Terry

C. Introduction of board members and visitors

Vistors: Sam, Susan, Mitch, Gregory, Molly, Peter, Elizabeth, John,
Nathan, Esty

II. Comments from Visitors

Gregory Bradley – Filmmaker and former host of International Soul Explosion. Lives in Dallas and wants to do a documentary about the station. He would like to see if he can take it to some film festivals and after a couple of years would like to turn rights back over to WORT. This would be a win for WORT and a win for Madison. He submitted some documents to Sybil to be signed. He will also store a copy of the film on his server. Paul has offered to help with archival information.

III. New Business

A. Review of *Operational needs and Other Position-Description Related Concerns* document (Sarah and Terry) -- This includes solving staffing problems to cover tasks not currently covered. (problems re payroll, sound contract, etc.)

MOTION: Move that the bullet items under #2 become the core objectives of the Organizational Recovery Committee.

By: Sarah

Second: Steve

Friendly amendment: Steve – Since there are 3 objectives, refer to bullet items to ‘3 core objectives’ for the Organizational Recovery (vs. ‘2-4’ as written in the document).

Passes: 9-0-0

MOTION: Move to authorize the combined Executive and Personnel Committees to communicate with Tepesto to pursue a Memorandum of Agreement at the maximum amount of \$34,697 for a Tech Facilitator.

By: Laura

Friendly amendment: Full-time at 40 hours per week, otherwise Tepesto doesn’t need to be involved.

Second: Paul

Develop a few scenarios for this position and have them reviewed by attorney.

Passes: 8-1-0

MOTION: Move to acknowledge that we received the reports.

By: Steve

Second: Martin

Passes: 10-0-0

MOTION: Move to go into closed session.

BY: Terry

Second: Martin

Result of closed session: Jan and Stu resigned from Personnel Committee and will temporarily be replaced by Gil until a permanent committee member or two can be found.