

**Board of Directors**  
 Regular Monthly Meeting  
 April 30, 2018, 7:00 PM  
 (rescheduled from April 18)  
 Draft Minutes

**Directors present:** David Devereaux-Weber (President), Jane Richard (Secretary), Martin Kehrein (Treasurer), Jerry Chernow, Gilman Halsted, Doug Holtz (Staff Representative), Katherine Hoveland, Stephen Lord, Lincoln Tice

**Directors absent:** Stuart Levitan, Paul Novak

**Also present:** Darla Lannert, Ginger Baier, Wayne Gathright; Mei Douthitt, Marti Dapin, Thistle Petterson, MaryJo Walters, Ed Lemay, Anna Hahm; Nadya Marian; Glenn Mitroff, Dan Lippett

WORT Board President Devereaux-Weber called the meeting to order at 7:03PM and hit the “record” button on the ipad. Chernow moved to adopt the agenda; Hoveland 2nd, all in favor and the agenda stood as posted. The minutes of the March 21, 2018 meeting were approved by consent.

There were several communications from the public: Thistle Pettersen spoke in support of her Access Hour show of March 19, 2018, that created some strong reactions in other volunteers (she submitted her comments). Ed Lemay and Anna Hahm spoke in favor of the airing of the Access Hour because it opened up an important conversation and how hard it is to draw a line on acceptable language.

Ginger Baier spoke in support of the transgender community and its dismay in the message perceived in Thistle’s show, and in WORT’s role in letting it air. Darla Lannert, Mei Douthitt, and Nadye Marian also spoke in support of the transgender community’s dismay, and all recognizing the fine line of free speech and hate speech.

Comments concluded at 7:33 and the board took a 10 minute break.

The staff and committee reports were received with little comment except indicated below the list.

Committee and staff reports received

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>● Secretary/Elections</li> <li>● Programming</li> <li>● Staff: Business and Events</li> <li>● Staff: Listener-Sponsor Development (see motion below)</li> </ul> | <ul style="list-style-type: none"> <li>● Staff: Music               <ul style="list-style-type: none"> <li>○ Staff: Promos/Music Assistant</li> </ul> </li> <li>● Staff: News, Talk, Public Affairs</li> <li>● Staff: Volunteer Outreach</li> <li>● Community Advisory Board</li> <li>● Finance Committee</li> </ul> |
|--|--|

The board reviewed the Listener-Sponsor Development Director’s plan (work and cost) for an interim hire during her absence this summer. Kehrein moved, and Chernow 2nd to approve the expense. All in favor except for one abstention (Holtz); motion passes

The board briefly discussed the option to hire a financial specialist: in house or contract the job out. Lippitt agreed to be the interim until the problem was resolved, if within a reasonable time frame.

Several pieces of business were covered in short order: Halstead and Kehrein agreed to help at the Block Party on May 20 by running sealed envelopes of cash to the station. Richard announced that she would not be running for re-election to the board. Halstead moved and Hoveland 2nd to approve time and place of annual meeting: 6/24 for 2:00-5:00 at Art In on East Washington. Holtz moved and Chernow 2nd to merge the Web Collective and the Social Media Work Group to form a new Work Group called Web and Social Media Work Group. 9 in favor, 1 opposed (Lord). President Devereaux-Weber gave a short update on the technical problems caused by the April storm. All seems stable now!

In light of the dissolution and -word for abandonment= of the SEIU Local 150, Chernow moved and Haveland 2nd: Since there is uncertainty of union representation for the WORT Staff Collective and as a token of our good will and mutual respect, the WORT Board agrees to maintain the terms of the collective bargaining agreement while the situation is being resolved.

There was some discussion and the motion was amended:

*Since there is uncertainty of union representation for the WORT Staff Collective and as a token of our good will and mutual respect, the WORT Board agrees to maintain the terms of the collective bargaining agreement for the next 90 days when the board will revisit and re-consider.*

all in favor with one abstention (Holtz); motion passes.

The board decided that a closed session wasn't necessary after all, and Kehrein moved, Haveland 2nd to adjourn. President Devereaux-Weber adjourned the meeting at: 8:45.